

# Join SHRM TODAY



The Society for Human Resource Management (SHRM) is the world's largest association devoted to human resource management. Representing more than 250,000 members in over 140 countries, the Society serves the needs of HR professionals and advances the interests of the HR profession. Founded in 1948, SHRM has more than 575 affiliated chapters within the United States and subsidiary offices in China and India. The Puerto Rico Chapter of SHRM was formed in 1967. It comprises three geographical regions headed by a Board of Directors. Today, it serves over 1,300 members island wide.

## IN YOUR PROFESSIONAL INTEREST

As an influential voice, the Society's mission is also to advance the human resource profession to ensure that HR is recognized as an essential partner in developing and executing organizational strategy. SHRM provides the information needed to make today's decisions and to formulate and implement effective SHRM programs. You are given a variety of sources to solve your problems and the opportunity to exchange ideas and share concerns with your professional peers. SHRM helps you represent your profession in state and federal lawmaking, and maintains a standard of excellence in the human resource management field.

## MEMBER INFORMATION

Name: \_\_\_\_\_  
 Referred by : \_\_\_\_\_  
 Title: \_\_\_\_\_  
 Company: \_\_\_\_\_  
 Company Address: \_\_\_\_\_  
 City: \_\_\_\_\_  
 State: \_\_\_\_\_  
 Zip/Post Code: \_\_\_\_\_  
 Phone # ( ) \_\_\_\_\_  
 Fax # ( ) \_\_\_\_\_  
 E-mail: \_\_\_\_\_

Home address: \_\_\_\_\_  
 City: \_\_\_\_\_  
 State: \_\_\_\_\_  
 Zip/Post Code: \_\_\_\_\_  
 Phone # ( ) \_\_\_\_\_  
 Send mail to:  Home  Company  
 I do not want to receive non-association mail  
 Are you Certified? Please indicate:  PHR  SPHR  GPHR  
 Former Member of SHRM  Yes  No  
 If yes, please indicate your member ID \_\_\_\_\_

## MEMBERSHIP DUES

CHECK APPLICABLE OPTION

New Member  Membership Renewal  Local ID: \_\_\_\_\_

**COMBINED MEMBERSHIP**  
 (PR & US Internet only with Digital HR Magazine) **\$225<sup>00</sup>**  PR & US Full Membership with printed HR Magazine **\$339<sup>00</sup>**

**TOTAL AMOUNT DUE:**  
 \$ \_\_\_\_\_

## PAYMENT METHOD

PAYMENT ENCLOSED. I WANT MY MEMBERSHIP TO START IMMEDIATELY!

**CHARGE MY:**  Visa  Master Card  American Express / **Choose one:** \_\_\_\_\_ Corporate \_\_\_\_\_ Personal

I authorize SHRM PR to charge my credit card \$ \_\_\_\_\_ Credit card #: \_\_\_\_\_

Daytime phone: \_\_\_\_\_ Name as it appears on credit card: \_\_\_\_\_

Expiration date: \_\_\_\_\_ Signature: \_\_\_\_\_

Bill me \_\_\_\_\_ \$ I understand my membership will not start until SHRM receive my payment.

SHRM is made up of individuals; it has no corporate or institution membership.

## MEMBERSHIP CATEGORIES

### CHECK APPLICABLE OPTION

- **PROFESSIONAL MEMBERS** - Individuals who are engaged in the profession of human resources management and who meet one of the following criteria:
  - Possess at least three (3) years of exempt-level of human resources management experience.
  - Possess certification from the Human Resources Certification Institute.
  - Are faculty members holding assistant, associate or full professional rank in human resources management or any of its specialized functions at an accredited college or university, and have at least three (3) years of experience at this level of teaching.
  - Are full-time consultants with at least three (3) years experience in human resources management
  - Professional members may vote and hold office in the Chapter.
- **GENERAL MEMBERS** - Individuals who are engaged in the profession of human resources management in an exempt position, but do not meet the requirements of Professional Membership. Members of this class have the right to vote, but may not hold office in the Chapter.
- **STUDENT MEMBERS** - Student Members - Individuals who are students and bona fide members of any of the active and certified Student Chapters in Puerto Rico's universities may also hold the rank of student member in the professional organization upon payment of the discounted membership fee. Student members shall be entitled to all member privileges, but will not have a vote in Chapter matters and may not hold an elective office within the Chapter. Since the student dues rate is subsidized by SHRMPR, the SHRMPR Board of Director has established qualifications for acceptance as a student member. The student is eligible for membership if meet all of the following criteria:
  - Is an active student member of SHRM national or student at large member; and
  - is enrolled in the equivalent of at least six (6) credit hours per term in a degree-seeking program; and
  - the academic curriculum, taken or planned, supports an interest in Human Resources Management; and
  - not hold any full time job at the time of enrollment or renewal.

\*Students Members have to complete other membership application.

## DEMOGRAPHIC INFORMATION Please Complete the following and write clearly:

### What is your primary job function?

- 10 HR Generalist
- 11 Administrative
- 12 Benefits
- 13 Communications
- 14 Compensation
- 15 Consultant - Independent
- 16 Consultant - Multi-person firm
- 17 Diversity
- 18 EEO/Affirmative Action
- 19 Employee Asst. Programs
- 20 Employee Relations
- 21 Employment/Recruitment
- 22 Health, Safety, Security
- 23 HRIS
- 24 International HRM
- 25 Labor / Industrial Relations
- 26 Legal
- 27 Manage Outsourced HR
- 28 Organizational Development
- 29 Relocation
- 30 Research
- 31 Strategic Planning
- 32 Training/Development
- 33 Other \_\_\_\_\_

- 14 250-499
- 15 500-999
- 16 1000-2499
- 17 2500-4999
- 18 5000-9999
- 19 10,000-24,999
- 20 25,000 and over

### Which of the following best describes your industry?

- 10 Admin, Waste Mgmt, Remediation Svcs
- 11 Arts, Entertainment, Recreation
- 12 Association-Professional/Trade
- 13 Biotech
- 14 Construction, Mining, Gas & Oil
- 15 Consulting
- 16 Education-K-12
- 17 Education-College & Universities
- 18 Educational Services
- 19 Finance
- 20 Govt/Public Admin-Federal
- 21 Govt/Public Admin-State/Local
- 22 Health Care-Hospital
- 23 Health Care-Non-Hospital
- 24 High Tech
- 25 Insurance
- 26 Mgmt Companies, Enterprises
- 27 Manufacturing
- 28 Outsourcing
- 29 Pharmaceutical
- 30 Publishing, Broadcasting, Other Media
- 31 Real Estate, Rental, Leasing
- 32 Retail/Wholesale Trade
- 33 Services-Accommodation, Food/ Drinking Places
- 34 Services-Professional, Scientific, Technical
- 35 Services-Other
- 36 Telecommunications
- 37 Transportation, Warehousing
- 38 Utilities, Energy
- 39 Other

### What is the size of your organization's HR department worldwide?

- 10 0-1
- 11 1-24
- 12 25-49
- 13 50-99
- 14 100-249
- 15 250-499
- 16 500 and over

### What is your job position?

- 12 President, CEO, Chairman
- 13 Partner, Principal
- 14 CHRO, CHCO
- 15 VP or Asst/Assoc VP
- 20 Director or Asst/Assoc Director
- 30 Manager, Generalist
- 35 Supervisor
- 40 Specialist
- 45 Administrator
- 46 Coordinator
- 47 Representative, Associate
- 50 Legal Counsel
- 55 Academician
- 65 Consultant
- 99 Other \_\_\_\_\_

### How many individuals are employed at your organization worldwide?

- 10 1-24
- 11 25-49
- 12 50-99
- 13 100-249

### What is your gender identification?

- F Female
- M Male
- U Undisclosed

### What year did you start in the HR profession?

\_\_\_\_\_

**For Life Insurance Benefit Birth Date information must be filled.**

### What is your birth year?

\_\_\_\_/\_\_\_\_/\_\_\_\_

### FOR SHRM PR HEADQUARTERS USE ONLY

Date entered: \_\_\_\_\_

Entered by: \_\_\_\_\_

Payment received: \_\_\_\_\_ Amount: \_\_\_\_\_

Company Check #: \_\_\_\_\_

Personal Check#: \_\_\_\_\_

MAIL COMPLETE APPLICATION  
WITH PAYMENT TO:

**SHRM**  
**PUERTO RICO CHAPTER**

SOCIETY FOR  
HUMAN RESOURCE MANAGEMENT  
PR CHAPTER

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